



REQUEST INFORMATION FORM INFORMATIONS

INFORMATION FOR INDIVIDUALS PURSUANT TO ART.13 OF EU REGULATION 679/2016

The EU Regulation 679/2016 provides for the right to the protection of personal data concerning natural persons. In compliance with this regulation, our Company informs you of the following:

Purposes of data processing: the processing of personal data relating to you has the purpose of enabling the data controller company and its employees and/or partners in charge to carry out the following activities:

1. **Management and execution of your request for information:** consent is not required and the legal basis for the processing of data for this purpose is the satisfaction of the request (art.6.1 lett, b) GDPR).
2. **Sending material and newsletters for advertising purposes:** prior consent is required and the legal basis of data processing for this purpose is the consent itself (art.6.1 lett. a) GDPR).
3. **Internal statistics for aggregate data:** consent is not required and the legal basis of data processing for this purpose is the legitimate interest of the owner (art.6.1 lett, f) GDPR).

In relation to the processing of your personal data marked with (*), for the purpose referred to in paragraph 1) the provision of your data is compulsory and refusal to provide them will make it impossible to fulfill your request. In particular, we would like to inform you that the completion of the fields "Country" and "City" is necessary in order to correctly address you to our staff divided operationally by geographical areas. In relation, instead, to the purposes of points 2) and 3) the conferment of data is not compulsory and does not affect the satisfaction of your request.

Method of data processing: the data is processed in both paper and electronic form, in compliance with the security measures referred to in art.32 GDPR.

Dissemination, data transfer outside the EEA and communication: unless required by a law or regulation or by EU legislation, your personal data are not subject to dissemination and are not subject to transfer outside the territory of the European Union except, in any case, compliance with any legal requirement. The subjects to whom your personal data may be communicated are the following:

1. external subjects who may carry out tasks on behalf of our companies to which the Data Controller should entrust some outsourced activities (e.g.: accountants, consultants) or producers of software and/or platforms necessary for the execution of the contract;
2. credit institutions for the management of payments and collections arising from the execution of contracts;
3. professionals, in order to study and resolve any legal problems relating to your contractual position (e.g.: lawyers);
4. other subjects provided for by law.

The data controller is: Società Starpool S.r.l., with registered office in via Stazione n.25, 38030 Ziano di Fiemme (TN), Tel. +39 0462 571881 - e-mail: info@starpool.com.

STARPOOL Srl

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The internal contact for the processing of your personal data is: the HR Manager, for the provisions of EU Regulation 679/2016, at the headquarters of our Company. It should be noted that the company Starpool S.r.l. is not subject to the obligation to appoint a Data Protection Officer provided for in art. 37 of the Regulation (Data Protection Officer - DPO).

Period of data retention: Your data will be kept for a maximum of 10 (ten) years from the termination of the relationship for the purpose referred to in paragraph 1); until revocation of consent for the purpose referred to in paragraph 2); for a maximum of one year for the purpose referred to in paragraph 3) for the sole purpose of allowing the aggregation of data. Your right to obtain at any time the cancellation or limitation of the use of the data is always reserved where this does not conflict with a precise legal obligation (art.2220 c.c., art.43 D.P.R. 600/73) and subject to our legitimate interest if prevailing.

Complaints: you can complain to the Privacy Guarantor in any case of unlawful processing of your data. **You may assert your rights**, as governed by Articles 15, 16, 17, 18, 19 and 21 of EU Regulation 679/2016, by writing to: Company Starpool S.r.l., with registered office in Via Stazione n.25, 38030 Ziano di Fiemme (TN), Tel. +39 0462 571881 - e-mail: info@starpool.com

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